



PUBLIC NOTICE/0089/2025

**RECRUITMENT FOR THE POSITION OF ASSOCIATE PROFESSOR FOR CATÓLICA MEDICAL SCHOOL
IN THE AREA OF COMPLEX SYSTEMS IN THE CONTEXT OF BIOMEDICAL SCIENCES**

Dr Isabel Maria de Oliveira Capelo Gil, Rector of Universidade Católica Portugal, hereby announces that the Rector's Office is currently recruiting for the position of Associate Professor at Católica Medical School, for a period of 30 working days in the area of complex systems in the context of biomedical Sciences.

In accordance with the provisions of the Statutes of Universidade Católica Portuguesa, the Statute of the Teaching and Research Career at Universidade Católica Portuguesa and the Regulation for the Recruitment of Associate and Full Professors of Universidade Católica Portuguesa, the following procedures shall be followed:

1. Admission Requirements:

Candidates must hold a doctoral degree for at least four years, in accordance with Article 22 of the Statute of the Teaching and Research Career at Universidade Católica Portuguesa (ECDIUCP).

Applicants must have a doctorate in the area of biomedical Sciences, computer sciences, mathematics, physics, engineering or related areas. Their scientific output must demonstrate an interest in the field of research practice in information and computer science, data science, complex systems, biomedical science.

The application requirements are outlined in Articles 12 and 22 of the ECDIUCP.

2. Admission of candidates follows Article 46 of the Statutes of Universidade Católica Portuguesa.

The application request, addressed to the Rector, must include the following documents (submitted digitally):

- a) Proof that the candidate meets the requirements outlined in the previous section;
- b) The candidate's curriculum vitae, including details of works and publications, as well as academic and teaching activities;
- c) A declaration of identification with the nature and specific purposes of Universidade Católica Portuguesa.

3. The Rectorate will notify candidates of their admission or rejection to the competition. Rejections are based on failure to meet the stated requirements. Non-admitted candidates may respond within 10 working days, with a final decision made within 30 working days.



4. Candidates admitted for consideration must submit, within a period of 30 working days from the publication of the preliminary dispatch of admission, the following documentation (digitally):

- a) Each of the works listed in their curriculum vitae;
- b) A report including the program, content, and teaching methods (theoretical and practical) for one of the courses they teach in the Integrated master's degree in medicine;
- c) A career development plan outlining the scientific and teaching projects they intend to pursue at the University.

5. Admission to absolute merit depends on the jury's reasoned assessment of the candidate's overall curriculum, scientific merit, research capability, teaching activities, and other relevant activities aligned with the University's mission and the areas for which the competition is open.

6. Taking into consideration the duties to be performed by associate professors, the conditions and purposes of the competitions, and the aim of ensuring transparency in the evaluation and selection criteria for candidates, the following criteria for ranking based on relative merit are established:

I. Scientific component of the curriculum vitae (40 points)

Publication of books, book chapters, articles and conference papers in peer reviewed journals in the area in which the competition is open	0-15
Coordination and participation in research projects/networks	0-10
Conferences and talks presented by invitation or by submission to scientific events	0-5
Awards and Distinctions	0-5
Courses, Scholarships, Scientific positions	0-3
Organization of scientific events (courses, seminars, meetings, etc.)	0-2

II. Pedagogical Component of the curriculum vitae (30 points)

Professional practice in teaching	0-15
Supervision of dissertations, reports, monographs and other research works	0-10
Participation in academic panels of judges	0-5



III. Service Component of the curriculum vitae (5 points)

Participation in scientific dissemination and training activities, study groups, scientific-pedagogical committees, reviews of journal articles; university extension activities and service to community (scientific societies, working groups, presence in the media, etc.)

IV. Report (15 points)

A report on the program, contents, bibliography, and teaching and assessment methods of the course, or one of the courses, in the area that they teach and for which the competition is open.

V. Career development plan (10 points)

In all elements of the curriculum vitae evaluation, priority should be given to candidates whose scientific output, research experience, and teaching activities are most aligned with the area or disciplinary areas for which the competition is open.

7. For the purpose of ranking candidates, each jury member separately evaluates and ranks the candidates based on relative merit and, accordingly, participates in the voting for 1st place, then for 2nd place, and so on, until all candidates approved in absolute merit are ranked. Once the ranking criteria have been applied, the jury prepares the draft unified ranking list of candidates.

8. The draft ranking list, with the respective justification, including reasons for the exclusion of candidates not admitted in absolute merit, is notified to the candidates for written comment within a period of 10 business days. Following this, the ranking list is adopted by the jury within a maximum period of 30 business days.

9. The jury's final decision, to be issued within a maximum of 150 business days from the date of publication of the order of its appointment, is recorded in minutes, indicating the votes individually cast and their respective justifications. Abstentions are not allowed.

10. Within 8 business days, the final decision, along with the minutes, is sent to the Rector, so that they can issue an order approving the ranking list and arrange for its publication.



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9

11. The jury is composed of:

Dr Isabel Maria de Oliveira Capelo Gil, Full Professor, Rector of Universidade Católica Portuguesa, chair

Dr Jörg Menche, Professor at the Centre for Molecular Biology at the University of Vienna

Dr Claudi Bockting, Professor at the Department of Psychiatry at the University of Amsterdam

Dr Alfonso Valencia Herrera, Professor at the Barcelona Supercomputing Centre

Dr António Medina de Almeida, Full Professor at Católica Medical School of Universidade Católica Portuguesa

Dr João Pedro Monteiro e Louro Machado de Simas, Full Professor at Católica Medical School of Universidade Católica Portuguesa

12. This competition may not be fully filled if budgetary reasons, arising after its opening, so determine.

13. This competition may be canceled in the following cases:

- It remains unfilled;
- A force majeure event occurs;
- Budgetary reasons, arising after the opening of the competition, so determine.

13. Privacy Policy

Universidade Católica Portuguesa is responsible for the Processing of Personal Data in accordance with Regulation (EU) 2016/679 (General Data Protection Regulation).

Any personal data collected during the recruitment process is strictly intended for the corresponding decision-making process and shall be handled by Universidade Católica Portuguesa in order to verify that candidates meet the requirements of the applicable employment legislation. A candidate's opposition to the processing of data shall disqualify the candidate's application, and as such, any analysis or assessment of the same.

The data subject's personal data, where required in order to meet the obligations of Universidade Católica Portuguesa, may be passed on to third parties, namely to the Financing Entities identified in the present public notice.

The data retention period shall correspond to the legally stipulated period of five years.

The data subject has the right to object to the collection and processing of data, the right of access, right to rectification, right to erasure, and the right to the restriction of processing of data. Exemptions to the exercise of these rights are applicable when personal data are used to safeguard the public interest, namely for the purposes of detection and prevention of criminal offences or when they are subject to an obligation of professional secrecy.



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The data subject has the rights of access to data and of data portability.

Rights of Data Subjects: https://www.ucp.pt/rights-data-subjects?set_language=en

In order to exercise these rights, please contact the University via e-mail address compliance.rgpd@ucp.pt. Data Subjects may, without exception, contact and send any complaints to the CNPD (National Data Protection Commission).

14. Non-discrimination and equal opportunity policy

Universidade Católica Portuguesa actively promotes a policy of non-discrimination and equal opportunity, ensuring that no candidate is privileged, aided, hindered or deprived of any rights or exempted from any duties on the grounds of age, gender, sexual orientation, marital status, family status, economic situation, education, social origin or condition, ancestry, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions, or trade union membership.

15. Final notes

The present recruitment process is exclusively destined to fill the listed vacancy and may be terminated at any point up to the ratification of the final candidate ranking list. It expires once this vacancy has been filled.

The present recruitment process may be cancelled in the absence of applications, in cases of force majeure, or when budgetary reasons supervening the opening of the recruitment process shall so determine.

The selected candidate will be hired by Universidade Católica Portuguesa as associate professor under a contract in accordance with the provision of the Statute of the Teaching and Research Career at Universidade Católica Portuguesa.

Lisbon, 13 August 2025

The Rector